

Surface vs Deep Coaching

	Surface Coaching	Deep Coaching
Purpose	<u>Focus</u> : establishing a relationship	<u>Focus</u> : improving student performance
Focus Area	Informally discuss lesson plans, observation lessons, behavior management alternatives, etc.	Formal coaching cycle utilized (identify, learn, improve)
Time	<u>Meetings</u> : <40 minutes, 1-2x	<u>Meetings</u> : 2-3/week for 4-6 weeks
Student Focused Goal	No formal goal is established	Formal goal is established and assessed